

BISHOP'S AUTO PARTS

120 Stantack Road
Middletown, CT 06457

APPLICATION FOR EMPLOYMENT

Date: _____	Home No. _____
	Cell No. _____
Name: _____	
LAST	MIDDLE
	FIRST
Address: _____	
Street	City
	State
	Zip
Email: _____	

EMPLOYMENT DESIRED

Position: _____	Date you can start: _____
Type of Employment Desired:	Part-time Full-time
Were you previously employed by us?	Yes No If yes, Dates? _____
Are you a U.S. citizen?	Yes No
Are you prevented from being lawfully employed in this country due to Visa or immigration status?	Yes No

MILITARY SERVICE RECORD

Have you ever serviced in the Armed Forces?	Yes	No
Present membership in the National Guard or Reserves	Yes	No
If yes, what branch? _____		
Dates of duty: From: _____ To: _____		

EDUCATION

EDUCATION	Name and Location of School	No. of Years Completed	Graduated? Yes / No	Major or Degree
High School				
College				
Other Education				

EMPLOYMENT HISTORY

List your record of employment beginning with your present or most recent position.

Dates From To	Name and Address of Employer	Position	Supervisor's Name and Title	Reason for Leaving

Describe the work you did:

Dates From To	Name and Address of Employer	Position	Supervisor's Name and Title	Reason for Leaving

Describe the work you did:

Dates From To	Name and Address of Employer	Position	Supervisor's Name and Title	Reason for Leaving

Describe the work you did:

May we contact the employers listed above? Yes No

REFERENCES

Please provide (3) references not including family members:

Name _____ Relationship _____ Phone _____

Name _____ Relationship _____ Phone _____

Name _____ Relationship _____ Phone _____

Have you entered into an agreement with any former employer or other party (such as a noncompetition agreement) that might, in any way, restrict your ability to work for our company? Yes No

AUTHORIZATION

In exchange for consideration of employment by Bishop's Auto Parts ("Company") I agree that:

I certify that the facts set forth in this employment application are true and complete to the best of my knowledge. Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of the employee handbook, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other organizational practices, shall serve to create an actual or implied contract of employment or to confer any right to remain an employee of Bishop's Auto Parts or otherwise to change in any respect the **employee at-will relationship** between it and the undersigned, and that relationship cannot be altered except by written instrument signed by the President of the company. Both the undersigned, and by the Company, may end the employment relationship at any time, without specific notice or reason. If employed I understand that the company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I expressly authorize investigation of all statements made in this application. I understand that the misrepresentation or omission of facts called for is grounds for dismissal at any time without any previous notice. I hereby give the organization permission, without reservation, to contact schools, previous employers (unless otherwise indicated), references, criminal history, and others, and hereby release the organization from any liability as a result of such contact or investigation.

I understand that this employer does not discriminate in employment and no question on this application is used for the purposes of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law. This company likewise does not tolerate discrimination of any type, bullying, or harassment based on any protected status. The company takes all complaints seriously and all complaints will be investigated promptly and thoroughly.

I understand that, in the connection of routine processing of your employment application, the organization may request from a consumer agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the organization will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I certify that I have read, fully understand and accept all terms of the foregoing authorization.

Applicant's Signature

Date